ANO Women in Modern Industries
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Nominations now open for the 5th International Talented Woman in Modern Industry Award

In 2025, ANO Women in Modern Industries will host the 5th International Talented Woman in Modern Industry Award.

The award celebrates professionals who contributed notably to the development of traditional industries, led by example, and were active in social and charitable initiatives.

We welcome applicants from mining & metals, oil & gas, chemical, petrochemical, energy, and manufacturing companies and other related industry sectors from Russia, the CIS and other countries.

"Making the shortlist and winning the award is not just a recognition of a nominee's merits, achievements, and professional skills. It is a chance to step up her career. Going through a tough selection process and being rightfully rewarded makes you stand out for a while. And if a career opportunity opens up the odds of getting a new role in your company are higher. That's evident when we're looking at the success stories of our winners from various companies," Daria Kryachkova, Vice President for HR Policy and Board Member at MMC Norilsk Nickel, Board Member at Women in Modern Industries.

"The award unleashes the leadership potential of women in a variety of professions. Achievements of all our nominees are an inspiration for many and yet another proof that perseverance, talent, and dedication have no limits. Our winners will become role models for girls and women striving to reach the heights in their fields. They will also set an example for future generations of our employees. The energy and determination of our nominees can inspire and motivate young girls to choose an engineering or academic career in oil & gas, chemicals, mining & metals, manufacturing or related industries. You are a living example that a woman today can excel in new areas and even in those professions that have been traditionally viewed as men's. Your success is a clear indication that women can start a career in any field and are willing to become the best in trade," Marina Medvedeva, Member of the Management Board and Managing Director at SIBUR, Board Member at Women in Modern Industries.

Since its launch, over 1,700 industry professionals have taken part in the award and more than 400 nominees became prize winners and awardees. Entering the award gave each nominee a chance to come into the spotlight, make a statement about her achievements, connect with the professional community, advance her career and gain international recognition.

Nominations for the Talented Woman in Modern Industry International Award are open from 12 March to 30 June 2025.

"Going after this award pushes nominees' career and professional growth. Four years of pursuing the award, and more than 30% of the Norilsk Nickel nominees have got a promotion. This shows that it gives you both recognition and an opportunity to compare your personal achievements with those of

peers from other industries. Women often lack the confidence to voice their aspirations openly, and this award is an excellent platform for them," comments Irina Mikhailova, Head of Recruitment and Talent at MMC Norilsk Nickel and Board Member of Women in Modern Industries Association.

You can nominate your colleague, your supervisor a talented employee or yourself for one of the ten categories:
Future Leader, Innovator of the Year, Breakthrough of the Year, Social/Volunteering Project of the Year, Inspired by Production, Inspiring Leader, Mentor of the Year, Environmentalist of the Year, Golden Idea of the Year, or Contribution to the Development of Women's Leadership.

"Cutting-edge technologies, state-of-the-art equipment, automation, and digitalization blur the boundaries between women's and men's jobs. Women feel equally confident driving dump trucks, supervising production, or being in the boardroom of a mining company. The only limits for their careers are long-dated stereotypes and lack of professional self-worth. The WIM award aims to break down those stereotypes and give confidence and inspiration to female nominees," adds Elena Babkina, Deputy General Director for HR at Atlas Mining Group and Board Member of the Women in Modern Industries Association.

The shortlist of the Talented Woman in Modern Industry Award will be announced in September 2025. The selected nominees will be invited to the award ceremony in Moscow that will take place in October 2025.

Kamila Zhalilova, Director of the Women in Modern Industries Association reminds that
"Being nominated or even simply filing the application form kind of lends an outsider's perspective on your own achievements. As such, it is a valuable tool to highlight your strengths and weaknesses. Speaking about career promotion, the award certainly gives you the energy and confidence to pursue professional growth. It shines a light on previously overlooked talents, making them visible to management."

For more information about the WIM and award, please visit wim-industries.ru or find us on Telegram @wim_industries_russia.

For questions regarding entering the award, partnership or sponsorship, please contact the organizers at info@wim-industries.ru or +7(985)7362030

ANO Women in Modern Industries is a non-profit organization established by NORILSK NICKEL, ATLAS MINING and SIBUR in 2020. The Association strives to establish and support a platform that would facilitate networking, promote engineering professions, increase the level of personnel competencies in the industry, offer programs for the development of women's leadership in the regions, support international cooperation as well as mentoring and tutoring programs.